



# CITIZEN'S REPORT

2016



## Mission

To make a difference every day by providing high quality law enforcement services to keep North Dakota safe and secure.

## Vision

Public safety through quality service.

## Values

- Loyalty
- Integrity
- Commitment
- Respect
- Professionalism
- Accountability

## What's Inside

### Page 2

- Field Operations Stats

### Page 3

- Revenues and Expenditures
- Internal Affairs

### Page 4

- Goals

## Agency Overview

The North Dakota Highway Patrol is divided into two main components: field operations and administration. Field operations includes the western, eastern, and motor carrier divisions. Administration includes finance, safety and education, support services, human resources, and the Law Enforcement Training Academy (LETA).

The Highway Patrol remains committed to fulfilling our mission and providing professional law enforcement services to North Dakota citizens. Troopers on active patrol directly impact driver behavior. Our core areas of enforcement are DUI, right-of-way, speeding, occupant protection, criminal laws, protecting infrastructure, and commercial motor vehicle safety.

Important field operations programs that contribute to our success are the canine team, collision reconstruction team, emergency response team, drug recognition experts, and aircraft operations.

Troopers work hard to educate the public to enhance crash-reducing, responsible driving behavior. In 2016, troopers gave 356 safety presentations to different groups.

Ninety-eight percent of permits were purchased online using our automated routing permit system with 14 percent reviewed by an NDHP employee.

The LETA graduated 61 students from 24 agencies.



Colonel Michael Gerhart



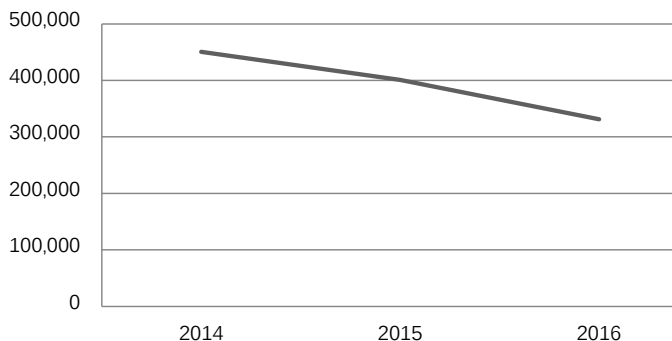
# CITIZEN'S REPORT

2

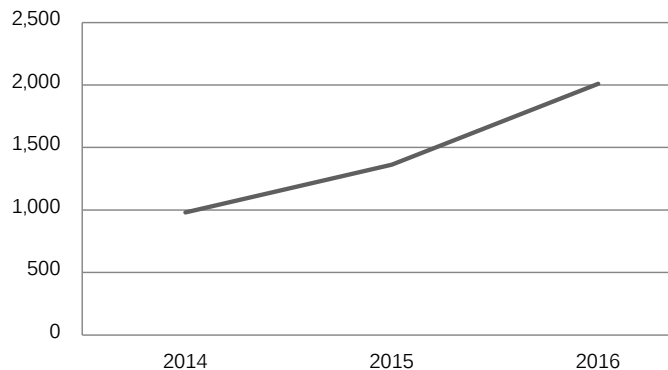


## Field Operations Statistics

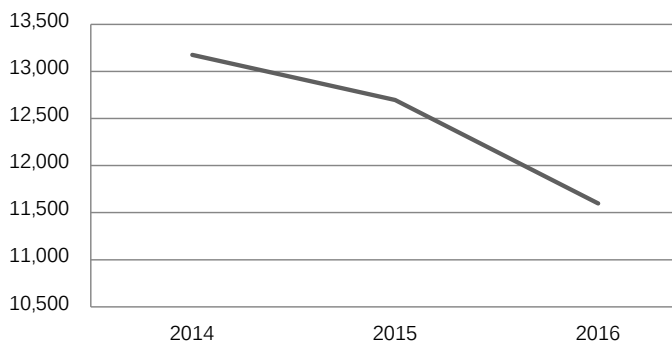
### Total Contacts



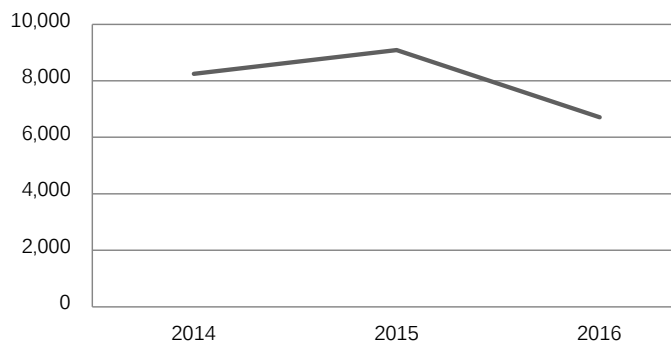
### Assisting Other Agencies



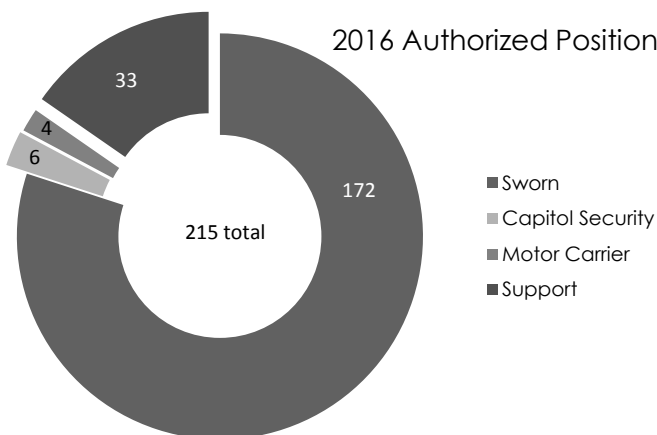
### Calls for Service



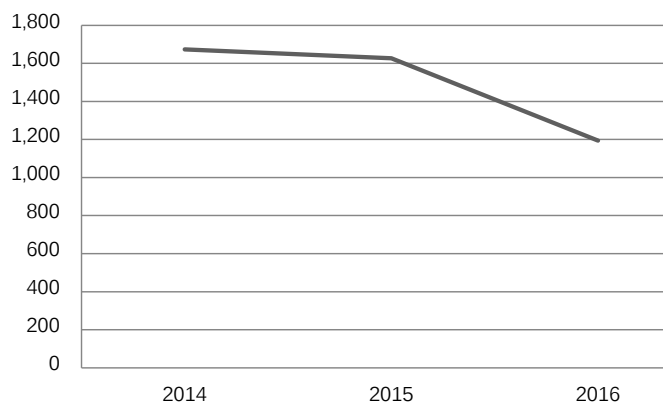
### Criminal Arrests



### 2016 Authorized Positions



### DUI Arrests



# CITIZEN'S REPORT

3



## Revenues and Expenditures

### Receipts:

Transfers from Hwy Tax Distribution Fund	4,597,540
Transfers from General Fund	20,452,564
Direct Federal Reimbursements	2,061,871
ND Pass-thru Federal Reimbursements	658,099
Special Fuel Tax Revenue	90,465
Transfers from Asset Forfeiture Fund	9,139
Miscellaneous Receipts	13,617
	-----
Total Receipts	\$27,883,295

### Disbursements:

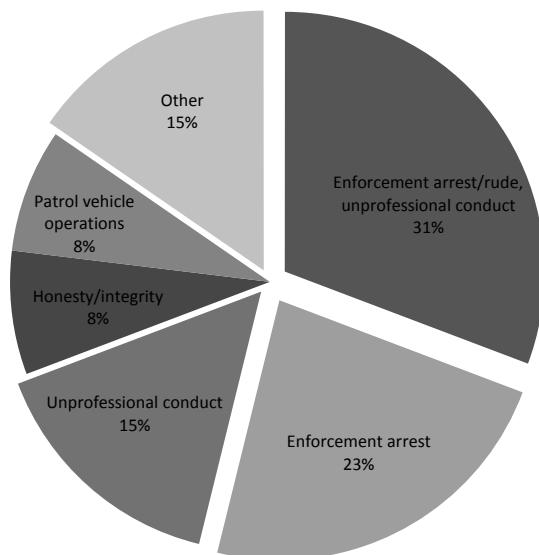
Salaries and Wages	(\$20,362,231)
Operating Expenses	(5,478,035)
Equipment	(1,455,378)
Capital Improvements	(483,569)
Grants to State Agencies & Subdivisions	0
Transfers to General Fund	0
Transfers to Federal Fund	0
	-----
Total Disbursements	(27,779,213)
	-----
Revenue Over(Under) Expenditures/Transfers	\$104,082



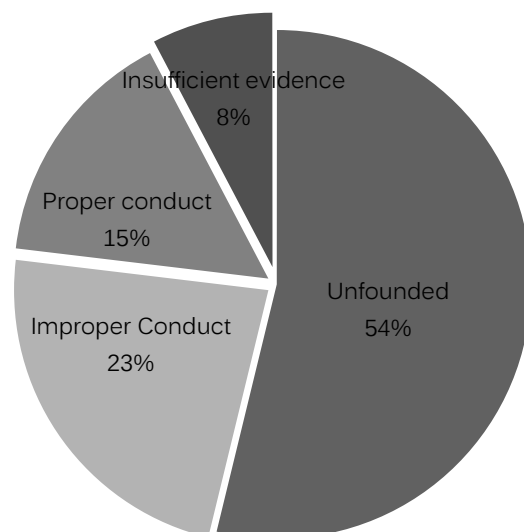
## Internal Affairs

- Zero internal grievances
- Zero equal employment opportunity complaints
- Seven internal investigations
- 13 formal citizen complaints

Citizen Complaints



Results



# CITIZEN'S REPORT

4



## Goals

---

- Install new mobile radios in all patrol vehicles by December 2019
- Complete a commercial motor vehicle inspection facility near Williston by December 2020
- Complete the commercial motor vehicle pre-screening technology project by December 2017
- Purchase skid car system in 2017 for improved emergency vehicle operations training for all law enforcement statewide
- Provide the following courses in 2017: Leadership in Police Organizations, a bias-based profiling course, Methods of Instruction courses, and an emergency vehicle operations training course
- Partner with the motor carrier industry to conduct five motor carrier safety presentations per region in 2017
- Implement the revised performance appraisal process for calendar year 2017
- Provide new supervisors duty-specific training within the first year of promotion
- Provide employees with leadership training opportunities in 2017 (those interested in becoming a supervisor)
- Provide supervisors with leadership training: FBI Law Enforcement Executive Development Association course, Supervisory Leadership Institute, or Command Leadership Institute in 2017
- Continue to hold employee engagement workgroup meetings in 2017
- Develop and implement an updated awards program in 2017
- Establish a new promotional process for sergeant to commander in 2017
- Provide Northwestern University School of Police Staff and Command or FBI National Academy training in 2017 to lieutenants and above who have not received either

**The NDHP is built on seven key operational objectives that drive troopers to make a difference everyday:**

- Patrol highways and remain visible
- Reduce crashes through enforcing crash-causing violations; thoroughly investigate crashes when they occur
- Strictly enforce impaired driving laws
- Detect and deter criminal activity
- Protect highway infrastructure; provide for safe movement of goods and services through an effective motor carrier program
- Provide professional service to the public
- Hold individuals, not groups, accountable for their actions, good or bad

